NORTH CANNON RIVER
WATERSHED MANAGEMENT ORGANIZATION

BOARD OF MANAGERS
Wednesday, November 18, 2026

Regular Meeting 7:00 pm
Hampton Townhall
5450 250th Street East
Randolph, MN 55065

1. **Call to Order**
2. **Roll Call**
3. **Approval of Agenda**
4. **Audience**
5. **Consent**
   - 5.1. Minutes, July 15, 2026
   - 5.2. Financials
     - 5.2.1.2026 YTD Financial Report
     - 5.2.2.Invoices for Payment
6. **New Business**
   - 6.1. 2026 Budget
     - 6.1.1. 2026 SWCD/NCRWMO Workplan and Budget
     - 6.1.2. 2026 NCRWMO Budget and Member Dues
   - 6.2. 2026 Meeting Calendar
   - 6.3. Waterford Quarry Update
7. **Member Community Reports**
8. **Agenda Items for January 20th, 2027 meeting**
9. **Adjournment**

1. Call to Order

Chair Jeff Reed called meeting to order at 6:58 pm.

2. Roll Call

Member	Present	Absent	Voting Manager
Douglas Township	X		Chair, Jeff Reed
Eureka Township	X		Melanie Storlie
Greenvale Township	X		Bruce Paulson
Hampton Township	X		Vice Chair, Dan Peine
Randolph Township	X		Tom Krauter
Waterford Township	X		Secretary/Treasurer, Frank Wergin
City of Randolph	X		Randy Ferguson
Castle Rock Township		X	Sandy Weber
Sciota Township		X	Jill Trescott
City of Miesville*		X	
City of New Trier*		X	
	7	**4**	Quorum is 5 of 10 Appointed Managers

* Member has not appointed a Manager to the board

Others Present: NCRWMO Administrator Victoria Ranua, Greenvale Alternate Wayne Peterson, SWCD Joe Barten, Greg Langer (Greenvale), Karl Helmb (Greenvale)

DRAFT

3. Approval of Agenda

A motion by Storlie to approve the agenda. Second by Wergin. Motion carried unanimously.

4. Audience

No member of the public came forward to speak.

5. Consent

5.1. Minutes, April 15, 2026

A motion by Peine to approve the minutes of April 15, 2026 with a correction to Greenvale representative (Wayne Peterson to Bruce Paulson). Second by Storlie. Motion carried unanimously.

5.2. Financials

5.2.1. 2026 YTD Financial Report
5.2.2. Invoices for Payment

A motion by Ferguson to accept the financial report and approve the invoices for payment. Second by Storlie. Motion carried unaminously.

6. New Business

6.1. 2025 Water Quality Monitoring Report

No action needed.

6.2. 2025 Audit Requirement

A motion by Storlie to authorize the Chair to execute contracting with Peterson Co for auditing services totaling $4,200 pending a final determination by the State Board of Soil and Water Resources (BSWR) determination that the Office of the State Auditor (OSA) position that an annual audit required. Second by Ferguson. Motion carried unanimously.

A motion by Ferguson to authorize the Chair to submit a second 45-day extension request to the Office of the State Auditor for required annual financial reporting by August 1 if there is no determination yet by the State BSWR on a position regarding the annual requirement for an audit. Second by Peine. Motion carried unanimously.

DRAFT

A motion by Ferguson authorizing the Administrator to prepare a brief letter of the distress to BSWR and OSA on the change in position on the exemption for special districts that are below the statutory threshold to no longer apply to WMO's. Second by Wergin. Motion carried unanimously.

6.3. Watershed Based Implementation Financing (WBIF) Convene Representatives

A motion by Krauter to designate the WMO Chair and Vice Chair as the municipal representatives and WMO Administrator as the WMO representative to the WBIF convene team. Second by Wergin. Motion carried unanimously.

6.4. 2027 Budget

Administrator Ranua presented a potential 2027 Budget for the WMO that includes the cost of an annual audit and ADA website compliance work. DRAFT 2027 WMO Dues were provided. Number could go down if there was a change in Office of the State Auditors position on the annual audit and improved quote for ADA website compliance.

6.5. Informational, Irrigation Water Sampling at Coop

No action needed. Free and anonymous nitrate sampling at River Co-op in Hastings.

6.6. Informational, MPCA Cannon River WRAPS Comment Period

No action needed.

6.7. Waterford Quarry Update

Waterford Township is working on reviewing and organizing substantive comments received on the Quarry EIS.

7. Member Community Reports

City of Randolph is continuing work on its sanitary sewer project, despite delays.

8. Agenda Items for November 18, 2026 (Hampton Township) meeting

The 2027 Budget and 2027 WMO Meeting Calendar will be on the agenda.

9. Adjournment

DRAFT

A motion by Ferguson to adjourn meeting. Second by Wergin. Motion carried unanimously. Meeting adjourned at 8:19 pm.

Respectfully submitted,

Victoria Ranua
Administrator

Approved by Board on:

November X, 2026

DRAFT

North Cannon River Watershed Management Organization

January 1, 2026 to November 6, 2026

Revenue and Expense Summary

General Fund	Q1	Q2	Q3	Q4	Annual Total	2026 Budget	Remaining	% Utilized
Revenues								
Member Allocations	$28,398.57		$ 4,392.00	$ 8,815.69	$ 41,606.26	$ 46,733.00	$5,126.74	89%
Interest - Savings Account	$ 16.64	$ 16.57	$ 15.40		$ 48.61	$ 300.00	$251.39	16%
Total Revenues:	**$ 28,415.21**	**$ 16.57**	**$ 4,407.40**	**$ 8,815.69**	**$ 41,654.87**	**$ 47,033.00**	**$5,378.13**	**89%**
Expenses								
Administrative Services	$ 4,195.00	$ 4,015.00	$ 3,700.00		$ 11,910.00	$ 18,100.00	$6,190.00	66%
Financial Audit					$ -	$ 2,000.00	$2,000.00	0%
Organizational Dues	$ 375.00				$ 375.00	$ 500.00	$125.00	75%
Cost Share: Agricultural					$ -	$ 4,000.00	$4,000.00	0%
Cost Share: Landscaping for Clean Water		$ 2,000.00	$ 1,000.00		$ 3,000.00	$ 4,550.00	$1,550.00	66%
Monitoring: Water Quality	$ 570.50	$ 1,207.50	$ 1,906.50		$ 3,684.50	$ 10,583.00	$6,898.50	35%
Monitoring: Wetlands		$ -	$ 2,200.00		$ 2,200.00	$ 3,300.00	$1,100.00	67%
Outreach, Education, & Advocacy	$ 1,050.00	$ 157.50	$ 577.50		$ 1,785.00	$ 2,500.00	$715.00	71%
5th Generation WM Plan					$ -	$ 1,500.00	$1,500.00	0%
Total Expenses:	**$ 6,190.50**	**$ 7,380.00**	**$ 9,384.00**	**$ -**	**$ 22,954.50**	**$ 47,033.00**	**$24,078.50**	**49%**
Use of Fund Balance								
Net Surplus / (-) Deficit	**$ 22,224.71**	**$ (7,363.43)**	**$ (4,976.60)**	**$ 8,815.69**	**$ 18,700.37**	**$ -**		

North Cannon River Watershed Management Organization

January 1, 2026 to November 6, 2026

Balance Sheet

Assets		
Cash in Checking	$	86.89
Cash in Savings	$	60,334.69
Total Cash:	**$**	**60,421.58**
Accounts Receivable	$	8,815.69
Total Accounts Receivable:	**$**	**8,815.69**
Total Assets:	**$**	**69,237.27**
Liabilities and Equity		
Accounts Payable	$	7,184.00
Total Accounts Payable:	**$**	**7,184.00**
Equity		
General Fund Balance January 1	$	43,352.90
Net Surplus / (-) Deficit	$	18,700.37
Total Equity:	**$**	**62,053.27**
Total Liabilities and Equity:	**$**	**69,237.27**

DAKOTA COUNTY
SOIL & WATER
CONSERVATION DISTRICT

Invoice

Dakota County Soil & Water Conservation District
4100 220th Street West, Ste 102
Farmington, MN 55024
(651) 480-7777
DakotaSWCD.Accounting@CO.Dakota.MN.US

DATE	INVOICE #
10/1/2026	3580

BILL TO

North Cannon River WMO
Frank Wergin, Treasurer
30468 Canada Avenue
Northfield, MN 55057

AGREEMENT	BILLING PERIOD	TERMS
2026 Agreement	Q3 2026	Net 30 Days

DESCRIPTION	HRS/COUNT	RATE	AMOUNT
ADMINISTRATION			
Budget, Audit, Finances, Minutes, WBIF Convene, GW meeting and General Correspondence.	31	105.00	3,255.00
Fees: Paper, Printing and Postage	1	25.00	25.00
ADVOCACY, EDUCATION AND OUTREACH			
Fees: Website Hosting	0	1,020.00	0.00
Website Maintenance:	4	105.00	420.00
Advocacy and Outreach: 4H Quarry Presentation	5.5	105.00	577.50
Landscaping for Clean Water Introduction Class	0	2,000.00	0.00
Fees:	0	0.00	0.00
TECHNICAL ASSISTANCE			
Water Monitoring	15	105.00	1,575.00
Fees: Lab analysis 04/1/2026 - 06/30/2026	1	331.50	331.50
Monitoring Supplies	0	250.00	0.00
Landscaping for Clean Water Technical Assistance	1	600.00	600.00
COST SHARE			
Landscaping for Clean Water Grants: Dungy	1	400.00	400.00

It's been a pleasure working with you!

Total $7,184.00

PROJECT FACTSHEET

DUNGY
NATIVE SHORELINE PLANTING

DAKOTA COUNTY
SOIL & WATER
CONSERVATION DISTRICT



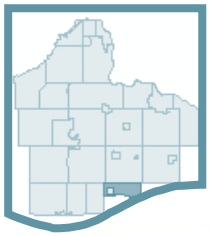
A native shoreline planting is the use of native vegetation to protect a shoreline from existing or potential erosion.

PROJECT: Installation of a 450 sq. ft. shoreline planting

FUNDING: Landowners receive a $400 Landscaping for Clean Water grant as well as technical assistance provided by the Dakota County Soil and Water Conservation District

NORTH CANNON RIVER
WATERSHED MANAGEMENT ORGANIZATION

LOCATION:
Gerlach Way
Cannon Falls



PRACTICE:

- Native Shoreline Planting

BENEFITS:

- Shoreline stabilization and erosion reduction
- Improved water quality
- Improved wildlife habitat
- Opportunity for public education and outreach
- Improved aesthetics

PARTNERS:

- North Cannon River Watershed Management Organization

WATERSHED:

- North Cannon River

INSTALLATION:

- Summer 2026

4100 220th Street W, Suite 102, Farmington, MN 55024 Tel: (651) 480-7777 Fax: (651) 480-7775 www.dakotacountyswcd.org Revised: 8/11/2026

NORTH CANNON RIVER WATERSHED MANAGEMENT ORGANIZATION

BOARD AGENDA ITEM REPORT

MEETING DATE:	July 18, 2026
AGENDA ITEM:	6.1
PREPARED BY:	Victoria Ranua, Administrator
AGENDA ITEM:	2027 WMO Budget / Dues and SWCD Workplan

BACKGROUND: The NCRWMO is facing some unexpected budgetary increases in 2027. Key drivers include:

- Financial Audit: Historically, the WMO set aside funds to conduct a financial audit every five years. Due to a new statutory interpretation issued by the Office of the State Auditor (OSA), the WMO is now required to budget for and complete an audit annually. While a legislative remedy is being pursued, it cannot be relied upon to eliminate the requirement in 2027. ($4,400)
- Website ADA Compliance: Government websites must be ADA compliant by April 2028. The WMO may either complete all compliance upgrades in 2027 or phase the work over 2027–2028. A phased approach may help with cash flow, although total costs could be higher. This includes both contractor time and staff time. ($5,525)
- Water Quality Monitoring: Water quality monitoring is essential for understanding the condition of the watershed's water resources and identifying where limited resources can be most effectively directed. For nearly the past decade, Dakota County has funded the majority of the WMO's water quality monitoring program, with the exception of monitoring on Pine Creek and the volunteer Met Council CAMP monitoring on Chub Lake. Dakota County will not be funding water quality monitoring activities in 2027.

  To reduce direct WMO costs while preserving valuable long-term data sets, staff have evaluated opportunities to eliminate certain monitoring locations and reduce sampling frequency at selected sites. However, due to the proposed Bryan Rock Quarry project in Waterford Township, two new monitoring locations have been added to collect baseline data upstream and downstream of the proposed discharge locations from the North Branch of Ditch 2 into the North Branch of Chub Creek.

  In addition, the long-term monitoring logger that measures water temperature and water levels near the confluence of Chub Creek and the Cannon River has failed. Replacement of the unit is estimated at approximately $1,500 and would provide an expected service life of 10 to 12 years. ($16,750)

- Legal: The WMO may want to minor increase to legal allocation to help facilitate a statutory change to the audit requirement. ($300)

NORTH CANNON RIVER
WATERSHED MANAGEMENT ORGANIZATION

RECOMMENDED MOTION:

Approve the 2027 Budget and associated member dues.

Approve the 2027 SWCD Workplan and Budget and authorize the Board Chair to execute an agreement with the Dakota County SWCD.

BUDGET IMPACT: TBD.

ATTACHMENTS:

2027 Budget
2027 Member Contributions
2027 SWCD Workplan
Water Quality Monitoring

North Cannon River WMO
2027 Budget DRAFT

EXPENSES	AMOUNT		NOTES
Administrative Services	$15,850	↓	See SWCD Work Plan
Financial Audit / Legal	$4,700	↑	Annual audit versus every 5 years
Water Quality Monitoring	$16,750	↑	See SWCD Work Plan, plus Met Council CAMP and Chub Creek Water Logger
Education and Outreach	$13,350	↑	See SWCD Work Plan: ADA Website Compliance, Outreach, LCW Class 464 hours @ $105/hour
Technical Assistance / Cost Share / Program Support	$4,200	↔	WBIF Matching Funds, Landscaping For Clean Water Projects, Wetland Health Evaluation Program (WHEP)
5th Generation Watershed Management Plan Reserves	$1,500	↔	Next generation Watershed Plan required in 2033.
Organizational Dues	$500	↔	Membership to applicable and approved organizations:
TOTAL EXPENSES	**$56,850**		

REVENUES	AMOUNT		NOTES
Member Allocations	**$56,770**		Increase of $9,445 over 2026
Projected Interest	**$80**		
TOTAL REVENUES	**$56,850**		
TOTAL BUDGET SURPLUS/(DEFICIT)	**$0**		

North Cannon River Watershed Management Organization
2027 Member Contributions**

2027 WMO BUDGET						**$56,850.00**

LAND AREA CALCULATIONS

Entity	*Assessor Code*	*% of Area*		*1/2 of Budget*		
Castle Rock Township	7	10.31	x	$28,425.00	=	$2,931.36
Douglas Township	9	17.78	x	$28,425.00	=	$5,054.39
Eureka Township	13	7.43	x	$28,425.00	=	$2,111.57
Greenvale Township	16	19.97	x	$28,425.00	=	$5,675.45
Hampton Township	17	15.68	x	$28,425.00	=	$4,456.28
Randolph Township	31	6.98	x	$28,425.00	=	$1,985.45
Sciota Township	35	9.99	x	$28,425.00	=	$2,839.63
Waterford Township	41	9.90	x	$28,425.00	=	$2,814.79
City of Miesville	28	1.17	x	$28,425.00	=	$332.50
City of New Trier	29	0.12	x	$28,425.00	=	$34.40
City of Randolph	32	0.67	x	$28,425.00	=	$189.18
Totals		100.00				**$28,425.00**

LAND VALUE CALCULATIONS***

	Taxable Market Value (2027)*	% of Value		1/2 of Budget		
Castle Rock Township	$209,429,759	11.46%	x	$28,425.00	=	$3,256.18
Douglas Township	$227,376,121	12.44%	x	$28,425.00	=	$3,535.21
Eureka Township	$117,622,914	6.43%	x	$28,425.00	=	$1,828.78
Greenvale Township	$306,449,986	16.76%	x	$28,425.00	=	$4,764.63
Hampton Township	$242,034,736	13.24%	x	$28,425.00	=	$3,763.12
Randolph Township	$271,500,612	14.85%	x	$28,425.00	=	$4,221.25
Sciota Township	$166,242,068	9.09%	x	$28,425.00	=	$2,584.70
Waterford Township	$179,224,269	9.80%	x	$28,425.00	=	$2,786.55
City of Miesville	$32,825,351	1.80%	x	$28,425.00	=	$510.36
City of New Trier	$10,360,630	0.57%	x	$28,425.00	=	$161.09
City of Randolph	$65,162,368	3.56%	x	$28,425.00	=	$1,013.13
Totals	$1,828,228,814	100.00%				**$28,425.00**

CONTRIBUTION CALCULATIONS

	Area		Value		Total
Castle Rock Township	$2,931.36	+	$3,256.18	=	**$6,187.54**
Douglas Township	$5,054.39	+	$3,535.21	=	**$8,589.60**
Eureka Township	$2,111.57	+	$1,828.78	=	**$3,940.35**

Greenvale Township	$5,675.45	+	$4,764.63	=	**$10,440.08**
Hampton Township	$4,456.28	+	$3,763.12	=	**$8,219.39**
Randolph Township	$1,985.45	+	$4,221.25	=	**$6,206.70**
Sciota Township	$2,839.63	+	$2,584.70	=	**$5,424.34**
Waterford Township	$2,814.79	+	$2,786.55	=	**$5,601.34**
City of Miesville	$332.50	+	$510.36	=	**$842.86**
City of New Trier	$34.40	+	$161.09	=	**$195.48**
City of Randolph	$189.18	+	$1,013.13	=	**$1,202.32**
Totals					**$56,850.00**

* Data Source: Dakota County Assessor, Payable Market Values (2026) Report Dated 06/16/2026 Using "Taxable Mkt Value" Column

**Source. NCR JPA (2020). Part VI. Fiscal Matters. Subdivision 1. Operating Funds .... The annual contribution of each Member shall be based on fifty percent (50%) on the assessed valuation of all real property and fifty percent (50%) on the basis of the total area of each Member within the boundaries of the watershed each year to the total area in the North Cannon River Watershed

*** With following year budget due August per JPA, the most recent finalized tax assessment data will be for the year preceding the following year (ie projected values NOT used)

2027 DRAFT Work Plan and Budget
North Cannon River Watershed Management Organization

Task	Calculation			Sub-total
Administration	**Hours**	**Rate**	**Fees**	
Financial Reports and Budget Performance	10	$105.00	$0.00	$1,050.00
Calculate and report for each meeting fund balances on CDs, savings, and checking accounts and update budget performance report, assist Auditor with audit as needed.				
Board Meeting Preparation - Based on 4 Meetings	60	$105.00	$100.00	$6,400.00
1) Assemble Board packet 2) Meeting space coordination 3) Maintain Board Member list 4) Distribute packet, agenda, minutes		Fee is for paper and postage		
Annual Reports and Plans	25	$105.00	$0.00	$2,625.00
Meet BWSR requirements by developing and submitting reports.				
Annual Budget and Dues	15	$105.00	$0.00	$1,575.00
Prepare annual budget. Calculate dues based on tax capacity. Invoice members for payment.				
General Correspondence	40	$105.00	$0.00	$4,200.00
Coordinate with local, regional and state entities.				
			Administration Total	**$15,850.00**

Education and Outreach	**Hours**	**Rate**	**Fees**	
Website Hosting and Maintenance	16	$105.00	$1,120.00	$2,800.00
Host and maintain a website, as required by BWSR, with meeting information, plans, reports, grants and other information.		Fee is for web hosting		
ADA Compliance for Website	5	$105.00	$5,000.00	$5,525.00
Meet new requirements for ADA compliance website updates		(Fee is for 144 Design ADA Updates)		
Advocacy and Outreach	25	$105.00	$200.00	$2,825.00
Implement the advocacy, education and outreach strategies within the Watershed Management Plan.				
Landscaping for Clean Water			$2,200.00	$2,200.00
Provide access to the Landscaping for Clean Water: Introduction Class Materials, Design Course Materials and Maintenance Workshop *Includes online registration, partner coordination, presentation creation and updates, creation of education and outreach materials, participant tracking, one-on-one design assistance. Classes and courses are a combination of in-person and virtual.*			Typical Fees are below. NCRWMO is only charged a portion of fees but has access to entire program. Introduction Class= $2,200 Design Course= $4,400 Shoreline Workshop= $2,200 Maintenance Workshop= $2,200	
			Education and Outreach Total	**$13,350.00**

2027 DRAFT Work Plan and Budget
North Cannon River Watershed Management Organization

Technical Assistance	Hours	Rate	Fees	
Water Monitoring	80	$105.00	$6,100.00	$14,500.00
Staff time for routine and event sampling. Lab analysis for bacteria, nutrients and soilds. Data analysis, compliation and reporting to MPCA.	Includes Trout Brook Groundwater, Trout Brook Streams, Chub Creek, Lab fees, Supplies			
Landscaping for Clean Water			$1,400.00	$1,400.00
Technical assitance to homeowners including layout, mid-point and final inspections for raingardens, native plantings and shoreline stabilizations.	$700 per project, up to 2 projects			
Cannon WBIF Matching Funds			$2,000.00	$2,000.00
SWCD staff time towards matching funds to implement FY-27 Watershed Based Implementation Grant.	At BSWR Billable Rate			
			Technical Assistance Total	**$17,900.00**

Cost Share		Fees	
Landscaping for Clean Water		$800.00	$800.00
Provide cost share to landowners for projects including raingardens, native plantings and shoreline stabilization projects consistent with SWCD cost share policies.	$400 times 2 projects		
		Cost Share Total	**$800.00**

Total Agreement Not-to Exceed	**$47,900.00**

Note: Additional items may be required of the SWCD during the workplan timeframe and individual budget amounts may change as work progresses. If proposed changes are to exceed the total agreed amount, this work plan will then be amended and re-executed by the NCRWMO and SWCD.

NORTH CANNON RIVER
WATERSHED MANAGEMENT ORGANIZATION

BOARD AGENDA ITEM REPORT

MEETING DATE:	November 18, 2026
AGENDA ITEM:	6.1 D
PREPARED BY:	Victoria Ranua, Administrator
AGENDA ITEM:	2027 Budget -Water Quality Monitoring
GOAL AREA & OBJECTIVE	Board Governance

BACKGROUND:

In the past Dakota County has provided over $12,000 worth of Water Quality Monitoring for North Cannon River WMO, including staff time, supplies, and laboratory fees. They are not providing this in 2027. At the same time, the Metropolitan Council laboratory, where all our samples are processed, is also increasing its fees. The SWCD paid for monitoring on Pine Creek and the preparation of water quality data and an annual water quality monitoring report.

Chub Creek

Existing Sites – Long Term Data Set 20 plus years

- Dixie Ave (near outlet; replacement logger needed—either a new or older unit)
- North Branch (existing; downstream of CD 2 N, Waterford Quarry proposed site)
- Mud Creek (8 years of data)

Proposed Additions to Monitor Quarry Impact on Chub

- 290th Street (downstream of Chub Lake/wetland, prior to entry into main stem)
- 280th Street (upstream of CD 2 N/Waterford Quarry)

Proposed Removal

- Dutch Creek (dry; originally added at MPCA request)

Trout Brook

- Keep all four springs, monitored quarterly (42 years of data)
- Keep all three stream sites during quarterly monitoring; remove other five sampling events

Pine Creek

- Remove all sampling or limit to Secchi and sonde measurements only

Water Quality Monitoring Report

- Remove the graphic-intensive report and instead provide a short narrative within the Annual Report

Other Opportunities

- Promote MPCA's Stream Monitoring Program within the watershed (community engagement and low-cost water clarity information)

RECOMMENDED MOTION: See WMO Budget and SWCD Workplan

BUDGET IMPACT: TBD.

NORTH CANNON RIVER

WATERSHED MANAGEMENT ORGANIZATION

BOARD AGENDA ITEM REPORT

MEETING DATE:	November 18, 2026
AGENDA ITEM:	2027 Meeting Calendar

BACKGROUND: Based on past history of meeting the third Wednesday in each quarter while minimizing scheduling during the core growing season this is the proposed 2027 regular meeting calendar:

Date	**Location**	**Time**
Wednesday, January 20th, 2027	TBD	7:00pm
Wednesday, April 21st, 2027	TBD	7:00pm
Wednesday, July 21st, 2027	TBD / Tour TBD	7:00pm
Wednesday, November 17th, 2027	TBD	7:00pm

RECOMMENDED MOTION: Approve the 2027 regular meeting schedule of the North Cannon River WMO as presented.

NORTH CANNON RIVER WATERSHED MANAGEMENT ORGANIZATION

BOARD AGENDA ITEM REPORT

MEETING DATE:	November 18, 2026
AGENDA ITEM:	6.3
PREPARED BY:	Victoria Ranua, Administrator
AGENDA ITEM:	WHEP Team Lead

BACKGROUND: Dakota County's Wetland Health Evaluation Program (WHEP) is a community science program engaging 150 volunteers annually. WHEP has been monitoring wetlands in Dakota County communities since 1997. Dakota County is looking for Team Leaders in the Northfield and Farmington Area. This is a perfect role perfect for someone who loves the outdoors, enjoys working with volunteers, and wants to make a positive impact on our water resources and natural environment.

WHEP Team Leaders receive:

- A stipend for leading the wetland team ($400 per wetland—teams have 2-4 wetlands, plus a cross-check wetland)
- Mileage reimbursement for all WHEP-related travel ($0.76 per mile)
- A flexible schedule (you set your team's schedule)

Time estimate: spend 40–60 hours (total) throughout the summer immersed in hands-on fieldwork between the end of May and the end of August, deepening existing skills, leading an enthusiastic volunteer team, and contributing to the ongoing health of area wetlands. All training and equipment provided.

What leads do:

- Guide volunteers through biological monitoring following WHEP protocols such as, collecting and identifying macroinvertebrates, identifying wetland plants, and helping ensure high-quality data collection. Evenings and weekends are part of the adventure, but team leaders set their own schedule.



Successful leaders should have:

- A background in natural resources, wetland or field biology (preferred but not required), comfort working with diverse groups, a flexible schedule, and the ability to navigate and work in wetland environments. A valid driver's license and insurance are required.

RECOMMENDED MOTION: None. **BUDGET IMPACT**: None.